



Thank you for your interest in applying to Uncle John's Plant Farm!

This Company is an equal opportunity employer and does not discriminate based on race, color, religion, sex, national origin, age, disability, genetic information, veteran status, or any other legally protected status. All employment decisions are based on qualifications, merit, and business needs.

Uncle John's maintains a drug-free workplace. All employees are subject to random drug testing as a condition of employment. By signing this application, you acknowledge and consent to random drug testing if hired. If required for this position, I will consent to a post-offer medical examination.

PERSONAL INFORMATION

Name: _____ Date: _____

Address: _____

Phone: _____ Email: _____

Are you legally authorized to work in the United States? Y N

Are you currently employed? Y N If so, may we contact your employer? Y N

Are you at least 18 years old? Y N If no, what is your birthdate? _____

POSITION(S) APPLYING FOR:

Customer Service Plant Care Warehouse Driver Other: _____

Applying for: Part Time (less than 30 hours) Full Time: (more than 30 hours)

Please List Availability: Sunday: _____ Monday: _____ Tuesday: _____

Wednesday: _____ Thursday: _____ Friday: _____ Saturday: _____

Date you can start: _____ Desired Salary: _____

Are you related to anyone at Uncle John's Plant Farm? Y N If yes, name and relationship? _____

Referred to Uncle John's Plant Farm by: _____

How will you get to work if you are hired? _____

Why are you applying for this position? _____

What kind of character and attitude can we anticipate from you if you are hired? _____

PREVIOUS / CURRENT EMPLOYMENT List your two last employers, starting with most recent

Company: _____ Phone: _____

Address: _____ Job Title: _____

Supervisor: _____ Supervisor's Phone / Email: _____

Responsibilities: _____

Reason for Leaving: _____ To: _____ From: _____

May we contact your current supervisor? Y N

Company: _____ Phone: _____

Address: _____ Job Title: _____



Supervisor: _____ Supervisor's Phone / Email: _____

Responsibilities: _____

Reason for Leaving: _____ To: _____ From: _____

May we contact your previous supervisor? Y N

Resume / CV attached to this application? Y N

REFERENCES Give three professional references, not related to you, that you have known for at least one year

1. Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

2. Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

3. Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

EDUCATION / SKILLS

High School: _____ Years Attended: _____ Graduated? Y N

College: _____ Years Attended: _____ Graduated? Y N

Other: _____ Years Attended: _____

Certifications: _____

Skills / Talents: _____

IN CASE OF EMERGENCY CONTACT

Name: _____ Phone: _____ Relationship: _____

Address: _____

I certify that all information provided in this application and any accompanying documents is true, complete, and accurate to the best of my knowledge. I understand that any false statements, omissions, or misrepresentations may result in disqualification from consideration or termination of employment if hired. I authorize the Company to verify the information provided in this application, including employment history, education, and references, as permitted by law.

I understand and acknowledge that employment with the Company is at-will, meaning that either the Company or I may terminate the employment relationship at any time, with or without cause or notice, in accordance with Ohio law. Nothing in this application or in any employment discussion shall be construed as a contract of employment for any specific duration.

If employed, I agree to comply with all Company policies, safety rules, and procedures, including those related to greenhouse operations, equipment use, chemical handling, and workplace health and safety regulations.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.

Applicant Signature: _____ Date: _____